

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 19, 2015 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:01 p.m.

**PRESENT** Sandra Keith, Ed Hernandez, Jim Kitchens, Brendan Weatherman, Michael Probst, Fernando Lafuente and Brentt Raybion

**ABSENT** No one

**PLEDGE & PRAYER** Johnny Clawson, Superintendent

**PUBLIC HEARING SCHOOL FIRST RATING** The public hearing regarding the District Financial Integrity Rating System of Texas "FIRST" for 2013-2014 began at 6:03 p.m. Barbara Landry, Business Manager, reported the District received a perfect score of 30 out of 30 points. FIRST is a rating by TEA that includes 7 indicators regarding the financial soundness of the district. The first four indicators relates to finances and the last three indicators relates to administrative cost ratio.

The Financial Report shows the expenditures for all board members and the superintendent for the 2013-2014 school year as well as expenditures paid to a business owned or managed by a board member and any gift of \$250 and over that was given.

The public hearing ended at 6:12 p.m.

**AWARDS & RECOGNITION** Mr. Clawson announced Martha Saucedo, FCS teacher at high school was named Texas Secondary Teacher of the Year. The Bulldog Band received a 1 rating at the regional marching competition and will advance to Area competition. Area will be held in Belton, Saturday, Oct. 24. Brady band will march at 4:45.

**PUBLIC FORUM** No one addressed the board.

**ACTION ITEMS**

**Approve Minutes** A motion was made by Mr. Weatherman, seconded by Mr. Kitchens and carried 7-0 to approve the minutes from the September 21, 2015 meeting.

**Quarterly Investment Report** A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 7-0 to approve the Quarterly Investment Report ending September 30, 2015 as presented by Barbara Landry, Business Manager.

**Budget Amendments** A motion was made by Ms. Keith, seconded by Mr. Weatherman and carried 7-0 to approve the following budget amendments.

To amend the 2015-2016 Operating Budget as follows:

199-11-6399	Decrease Appropriation-Supply	\$6,200
199-23-6399	Increase Appropriation-Supply	\$6,200

To record a donation from Brady Band Boosters Club for \$600 for Middle School band t-shirts.

199-00-5744	Increase Est. Revenue-Donations	\$600
199-36-6399	Increase Appropriation-Supply	\$600

**Adopt Resolution-  
Additional  
Designation of  
Fund Balance  
2014-2015**

A motion was made by Mr. Probst, seconded by Ms. Keith and carried 7-0 to adopt the resolution for the District to commit for facilities an additional \$400,000 of the August 28, 2015 General Fund unassigned fund balance making a total of \$527,000 to be committed for facilities as presented by Mr. Clawson.

**Adopt Revised  
Policy FL (Local)-  
Directory  
Information**

Mr. Clawson explained the district current policy FL (Local) regarding student directory information is very broad. In order to limit the student information the district is required to give the public he recommended revising the policy into two specific topics "school sponsored" and "all Other purposes". A motion was made by Mr. Weatherman, seconded by Mr. Lafuente and carried 7-0 to approve the revision of Policy FL (Local) regarding student directory information per recommendation by Mr. Clawson.

**FL (Local) BOARD POLICY**

**DIRECTORY INFORMATION** Directory information for District students has been classified into two separate categories:

1. Items for use only for school-sponsored purposes; and
2. Items for all other purposes

**SCHOOL-SPONSORED PURPOSES** For the following school-sponsored purposes (District Publications) directory information shall include: student name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; and weight and height of members of athletic teams.

**ALL OTHER PURPOSES** For all other purposes, directory information shall include student name, address, photograph, honors and awards received, and participation in officially recognized activities and sports.

**Multi-Year  
Interlocal Agrmt.  
w/ESC 15 for  
Internet Access**

A motion was made by Mr. Probst, seconded by Mr. Kitchens and carried 7-0 to enter into a multi-year interlocal agreement with ESC 15 to use Conterra for internet access per recommendation by Mr. Clawson. The term of the agreement will be July 1, 2016 through June 30, 2021.

**Accept Bid for  
Portable Building  
600 W. 11<sup>th</sup>**

A motion was made by Mr. Kitchens, seconded by Mr. Weatherman and carried 6-0 to accept the bid from Jay-Rabe Properties in the amount of \$3,100 for the portable building and cleanup located at 600 W. 11<sup>th</sup> as specified in the bid packet. Mr. Raybion abstained from voting.

**McCulloch County  
Appraisal Dist.  
Board of Director  
Nominations**

Mr. Clawson explained the McCulloch County Appraisal District Board of Directors is now taking nominations for three directors. Reed Williams and Cynthia Quinn wish to serve again while Joe Milliken does not wish to serve again. A motion was made by Mr. Probst, seconded by Mr. Weatherman and carried 7-0 to delay submitting nominations until the November meeting in order to speak with community members to see who might be interested in being nominated.

**District & Campus  
Improvement Plans**

Mr. Clawson explained there was not much change in the improvement plan from last year. A new program was used "Plan for Learning" which helped administrators update their campus plan more efficiently.

**District Improvement Plan**

Mr. Clawson stated the District Improvement Plan is comprised of all three campus plans put together. All four plans are working documents that change throughout the year to meet the needs of the district and each campus. A motion was made by Mr. Weatherman, seconded by Ms. Keith and carried 7-0 to approve the District Improvement Plan as presented by Mr. Clawson.

**Brady Elementary Campus Improvement Plan**

Angela Bierman, Principal, stated the campus plan has been updated taking out information that is no longer used or needed. She explained the plan is continuously updated to fit the need of the campus. Various committees meet throughout the year reviewing the needs of students. A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 7-0 to approve Brady Elementary Campus Improvement Plan as presented.

**Middle School Campus Improvement Plan**

Russell Lee, Asst. Principal, explained there are eight committees that review the needs of students. They compare what was accomplished last year to the needs of the current year. A motion was made by Ms. Keith, seconded by Mr. Weatherman and carried 6-1 to approve the Middle School Campus Improvement Plan as presented. Mr. Hernandez opposed the motion.

**High School Campus Improvement Plan**

Eric Bierman, Principal, explained committees look at student needs of the campus such as pass/fail rate, special needs students and socio-economic adversity, parent involvement, highly qualified, graduation rate, is technology purchased meeting the needs of the students, etc. A motion was made by Mr. Probst, seconded by Mr. Lafuente, and carried 7-0 to approve the High School Campus Improvement Plan as presented.

## **NEW BUSINESS/DISCUSSION**

**Change Dec. 21 Regular Board Meeting Date** Mr. Clawson stated the Dec. 21 board meeting is scheduled during the Christmas Holidays while campuses are not in session. He asked the members if they would prefer to move the meeting to Dec. 14<sup>th</sup>. A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 7-0 to move the December 21 regular board meeting to Monday, December 14.

## **REPORTS**

### **Principals**

#### **High School**

Eric Bierman, Principal, reported overall campus attendance is 96.35%. PSAT test was given to 53 students. Forty-two students attended ASU's "1<sup>st</sup> Generation College Bound Students" college fair. Twenty-eight students attended HPU's "College Readiness" fair. Nov. 18 there will be a Transition Fair for 504 students. An assembly on Internet Awareness will be held. Oct. 31 sponsors and students will be attending the UIL Academy Conference in Austin. Nov. 5 there will be a Robotics Practice Meet. Plans are underway for the Veterans Day celebration on Nov. 11.

#### **Middle School**

Russell Lee, Asst. Principal, reported they too will have an assembly on internet awareness and will open it up to the public at 5:30. The program "Worth the Wait" continues. UIL academic practices continue. Plans for the Veterans Day on Nov. 11 has begun.

#### **Brady Elementary**

Angela Bierman, Principal, reported the student council representatives have been elected with election of officers to come. UIL teams have been practicing and team members will be announced this week. Attendance celebrations for classes took place today. Individual perfect attendance names go in for a drawing for an electronic tablet. Bulldog Academy will be held on Monday, Tuesday, and Thursday for students who need extra attention in completing homework assignments or specific skills. Red Ribbon Week will be next week with the Street Dance to take place on Wednesday.

### **Food Service**

Sheri Wheeler, Director, reported MS lunch numbers have increased greatly since the beginning of school. The staff continues to give samples to the students. They are preparing for the Thanksgiving meals. BE will be served on Nov. 17, MS on Nov. 18 and HS on Nov. 19. The staff is encouraged to intermingle with the students during the lunch periods. She continues to prepare for the audit.

### **Athletics**

Chuck Lipsey, Director, reported the Cross Country Varsity Girls and Boys both won the district championship title and will compete in Lubbock on Monday. Grades 7 and 8 boys also took the district championship title. He gave an overview of the results of the varsity and sub-varsity football games against Jim Ned. This Friday will be Senior Night. Lit'l Dawgs will be competing in the Punt, Pass, & Kick this week.

Next Tuesday the Middle School football teams will be traveling to Comanche.

**High School Allotment**

Eric Bierman reported on the 2014-2015 Performance Review required by High School Allotment.

- \*Class of 2015 consisted of 74 seniors. May 2014 graduated 100% with 2 seniors enrolled in credit recovery in the 2014-15 school year.
- \*The number of students enrolled in advanced classes of the 74 graduating seniors of 2015 is 55 or 74%. In 2014 there were 27 or 37%.
- \*10 students graduated under the Distinguished Plan, 41 under the Recommended Plan and 6 or 21% under the Foundation/Endorsement Distinguished Plan. In 2015 there were 4 or 5% graduating under the Distinguished Plan.
- \*59 students or 80% met or exceeded the qualifying score for the higher readiness component in English Language Arts section of the exit-level TAKS. In 2015 56%.
- \*60 students or 81% met or exceeded the qualifying score for the higher readiness component in Mathematic section of the exit-level TAKS. In 2015 66%.

**Monthly Finance**

The financial report for the month of September is as follows.

Cash	\$3,690,431.74	CD's & Savings	\$3,714,333.50
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**Superintendent**

**Correspondence**

Family of Ava Trejo  
Jodi Crudginton & Family  
TASBO on behalf of Mike Hagan receiving his Texas School Business Official certification

**Student Enrollment**

HS-382	MS-269	BE-625	TOTAL-1,276
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**TASB Legal Seminar-Abilene November 10**

Informed members of topics to be discussed and encouraged them to attend.

**Team Building**

Planning a team building training in November on a Wednesday. The training will be conducted in Brady. More details to come at a later date.

**EXECUTIVE SESSION**

The Board of Trustees went into executive session at 8:06 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:00 p.m.

No action was taken in open session.

**ADJOURN**

A motion was made by Ms. Keith, seconded by Mr. Weatherman and carried 7-0 to adjourn the meeting at 9:00 p.m.

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Board President

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Board Secretary